



Reactive Mobility is a project methodology dedicated to employment protection schemes.

The previous assignments of our interim managers have enabled us to optimize the management of these critical situations in any company.

### 1. Psychological Counselling Unit (prevention of psychosocial risks)

- Free-phone hotline staffed 24/7.
- Counselling and support services.
- Monitor individuals until their situation returns to normal.
- In the event of major risks, alert local bodies and direct to specialized services where appropriate.
- Confidential and anonymous reports assessing the climate within the company, which will also be alerted in the event of a major risk.

### 2. Confidential and anonymous reports assessing the climate within the company, which will also be alerted in the event of a major risk.

- 1 Support, listen to, counsel employees
- 2 Provide informations about the various schemes
- 3 Perform an individual career assessment
- 4 Assist in preparing and carrying out projects
- 5 Identify training needs
- 6 Identify the specific features of the Employment catchment area

### 3. Job Mobility Unit (following notification of redundancies)

- 1 Individual introductory interview to gauge the employee's his/her expectations
- 2 Career assessment
- 3 Development of a career plan
- 4 Definition of the best career change strategy
- 5 Action plan monitoring: Internal mobility, External mobility, Training or retraining project, Assistance in creating own business or in buying one. Conduct individual interviews and group training and work sessions. To meet a solution identified for each employee.
- 6 Propose valid job offers.

ReactiveMobilité



> Psychological counselling unit >

